

THERECC.CA

JOIN THE TEAM

RATH EASTLINK COMMUNITY CENTRE

RECC Day Camp Team Lead Facilitator

Term Summer Contract

June 2026 (exact date to be confirmed)

REPORTS TO AQUATIC & YOUTH PROGRAMMING SUPERVISOR

JOB DESCRIPTION

Day Camp Team Lead Facilitator is a front-line representative of our summer day camp programs by ensuring a welcoming, professional, and fun atmosphere. Our Team Lead Facilitator provides leadership for our day camp team and all camp participants. Working with the day camp facilitator and reporting to the Aquatics and Youth Programming Supervisor, the Team Lead assists to ensure clear communication to all parents and co-workers, and the delivery of quality programming in a safe and inclusive environment.

DUTIES AND RESPONSIBILITIES (Included, but not limited to)

- Assist with the programming and facilitation of quality daily activities for campers.
- Lead Campers from one activity to the next in an organized manner
- Supervise campers during recreation, activities, and special field trips
- Providing quick solutions to unforeseen circumstances
- Ensure all registrations forms are completed prior to camper sign-in
- Ensure each camper sign-in and sign-out sheet is complete
- Complete Accident or Incident Reports promptly when needed
- Supervise lunch and snack times
- Maintain awareness of camper dietary/medical/special needs
- Ensure "in sight" or "within arms" reach is provided for each youth in your care, dependent on activity
- Ensure that all programs and activities are implemented according to relevant NS legislation and RECC policies and procedures
- Ensure adherence to all Occupational Health and Safety regulations and guidelines
- Maintain familiarity with the RECC Emergency Response Plan and RECC Evacuation Plan
- Attend a weekly debrief sessions with Camp Facilitator and Aquatics and Youth Programming Supervisor
- Create a positive rapport with all campers, fellow staff, program facilitators, and parents/guardians
- Assist children in physical activities, based on each individual level of need (putting on skates, climbing wall harness, etc.)
- Encourage children to participate in all activities appropriate to their skill level
- Other duties as assigned

Training will be provided, however preference will be given to candidates with the following:

- Experience working with children in developmental programming is considered an asset
- Previous experience in leadership roles
- Completion of High school or equivalent
- Critical thinking skills that allow for appropriate prioritization of tasks in order to meet all deadlines effectively and efficiently
- Proven effectiveness in a team environment, working independently and as a team player
- Strong interpersonal skills with the ability to effectively connect with diverse people groups, engage in collaborative processes, and facilitate conflict resolution
- Ability to function with a high level of professionalism, ensuring confidentiality regarding all interactions
- Strong skills in swimming, climbing, skating and coaching considered an asset
- High Five training considered an asset
- Standard First Aid with CPR-C (or willing to obtain)
- Previous experience as a day camp facilitator



Current Criminal Records and Child Abuse Registry Checks are required as conditions of employment and must be presented before the work term can begin.

SUBMISSION DEADLINE: APRIL 15, 2026
COVER LETTER + RESUME DIRECT TO: MALLORI



AQUATICS@RATHEASTLINKCC.CA

We welcome cover letters and resumes from all qualified applicants. However, only those selected for an interview will be contacted.